

# Quality Policy Statement

## Fundamental Philosophy

We are committed to contributing to the health and well-being of people and animals globally, by delivering safe, high-quality products and services that address the challenges posed by climate change.

## Code of Conduct

1. We actively listen to the voices of customers around the world, collaboratively address the challenges, and provide products and services that meet and exceed their expectations.
2. We prioritize safety above all, from product development to consumers, and strictly comply with all relevant laws and regulations.
3. We continuously improve our quality assurance system to enhance customer satisfaction.
4. Every employee strives to deliver safe and high-quality products and services with utmost dedication.
5. We understand that climate change is a global issue, and we address its associated challenges through our business activities.

April 1, 2025

**Noriko Chibayashi,**

President and  
Representative Director