

Environmental Policy Statement

Fundamental Philosophy

We recognize our responsibility to ensure a sustainable healthy global environment for future generations. We are committed to addressing the challenges posed by climate change through the application of biotechnology utilizing beneficial microorganisms and advanced fermentation technologies, refined over years of dedicated research.

Code of Conduct

1. We develop and sell environment-friendly products.
2. In every business process, we remain constantly aware of our environmental impact.
3. By conserving resources and energy, and recycling across all workplaces, we strive to minimize environmental burdens and protect the environment by mitigating global warming.
4. We comply with environmental laws, regulations, and agreements, and strive to respond appropriately and disclose information accurately.
5. From development to production, logistics, and sales, we continuously assess and review the environmental impact of all activities, and implement ongoing improvements.
6. We are mindful that each of us is a resident in our communities and citizen of the Earth.
7. Recognizing that climate change is a global issue, we engage in environmental activities that contribute to society.

April 1, 2025

Noriko Chibayashi,

President and

Representative Director